Three Year Plan (New Faculty/Staff)

Year 1	<u>Summer</u>	<u>Fall</u>	<u>Winter</u>	<u>Spring</u>	Total Cost
Credit Hours & Cost	1 credit (\$7935)	1 credit (\$8173)	0.5 credits (\$4086.50)	1 credit (\$8173)	
Employee Benefits* (90%, \$12,000 per year)	\$7,141.50	\$4,858.50	\$3,677.85	\$7,355.70	
Remaining Balance	\$793.50	\$3,314.50	\$408.65	\$817.30	\$5,333.95

Year 2	<u>Summer</u>	<u>Fall</u>	<u>Winter</u>	Spring	Total Cost
Credit Hours & Cost	1 credit (\$8173)	1 credit (\$8173)**	1 credit (\$8173)	0.5 credits (\$4086.50)	
Employee Benefits* (90%, \$12,000 per year)	\$966.45	N/A	\$7,355.70	\$3,677.85	
Remaining Balance	\$7,176.55	\$8,173.00	\$817.30	\$408.65	\$16,575.50

Year 3	<u>Summer</u>	<u>Fall</u>	<u>Winter</u>	<u>Spring</u>	Total Cost
Credit Hours & Cost	0.5 credits (\$4086.50)	1 credit (\$8173)**	1 credit (\$8173)	1 credit (\$8173)	
Employee Benefits* (90%, \$12,000 per year)	\$966.45	N/A	\$7,355.70	\$4,644.30	
Remaining Balance	\$3,120.05	\$8,173.00	\$817.30	\$3,528.70	\$15,639.05

*Please note that the **Employee Reduced Tuition** Plan is subject to income tax likely change in the withholdings of up to 37.6% FY2027-2028 and all of the value of the tuition you incur over \$5,250 per calendar year.

**Please note that this amount will subsequent years.

Four Year Plan (New Faculty/Staff)

Year 1 (2024-2025)	<u>Summer</u>	<u>Fall</u>	<u>Winter</u>	<u>Spring</u>	Total Cost
Credit Hours & Cost	1 credit (\$7935)	1 credit (\$8173)	0.5 credits (\$4086.50)	Break	
Employee Benefits* (90%, \$12,000 per year)	\$7,141.50	\$4,858.50	\$3,677.85		
Remaining Balance	\$793.50	\$3,314.50	\$408.65	\$0	\$4,516.65

Year 2 (2025-2026)	<u>Summer</u>	<u>Fall</u>	<u>Winter</u>	<u>Spring</u>	Total Cost
Credit Hours & Cost	0.5 credits (\$4086.50)	1 credit (\$8173)***	Break	1 credit (\$8173)	
Employee Benefits (90%, \$12,000 per year)	\$3,677.85	\$4,644.30		\$7,355.70	
Remaining Balance	\$408.65	\$3,528.70	\$0	\$817.30	\$4,754.65

Year 3 (2026-2027)	<u>Summer</u>	<u>Fall</u>	<u>Winter</u>	<u>Spring</u>	Total Cost
Credit Hours & Cost	Break	1 credit (\$8173)***	1 credit (\$8173)	0.5 credits (\$4086.50)	
Employee Benefits (90%, \$12,000 per year)		\$4,644.30	\$7,355.70	\$3,677.85	
Remaining Balance	\$0	\$3,528.70	\$817.30	\$408.65	\$4,754.65

Year 4 (2027-2028)	<u>Summer</u>	<u>Fall</u>	<u>Winter</u>	<u>Spring</u>	Total Cost
Credit Hours & Cost	1 credit (\$8173)	Break	1 credit (\$8173)	1 credit (\$8173)	
Enhanced Employee					
Reduced Tuition	\$966.45		\$7,355.70	\$4,644.30	
(90%, no limit)**					
Remaining Balance	\$7,176.55	\$0	\$817.30	\$3,528.70	\$11,522.55

*Please note that the

Employee Reduced Tuition Plan is subject to income tax eligible employees withholdings of up to 37.6% receiving more than of the value of the tuition you incur over \$5,250 per calendar year.

For 3+ year benefits *Please note that \$100,000 a year, please visit this link.

this amount will likely change in the FY2026-2027 and all subsequent years.