If the incident is related to discrimination, harassment, and/or sexual misconduct, please contact the Northwestern University Office of Equity.

Or begin here:

Student should contact one of the following:
• College mentor or other faculty member,
• Course / clerkship director,
• AWOME Deans, or
• Faculty ombudspersons, to discuss whether the incident was mistreatment.

If faculty member, AWOME dean, or ombudspersons do not agree that the incident was mistreatment, student may discuss complaint directly with vice dean for education.

If the student and faculty or ombudsperson agree that the incident was not mistreatment, no further action.

If incident is if incident is discrimination, harassment, or sexual misconduct, student will be referred to University Office of Equity for further investigation.

The matter is further pursued in one of two ways.

If appropriate, informal resolution is sought through direct communication among appropriate individuals.

If informal resolution is not appropriate or not successful, student submits formal, written complaint to vice dean for education.

If investigation committee finds that the incident was mistreatment, vice dean for education informs the dean of Feinberg, who either:
• Informs HR of the appropriate institution (NU, NMH, NMG, etc.), or
• Informs senior associate dean of graduate medical education, or
• Responds by imposing sanctions, as warranted, on the individual (in accordance with the University Faculty Handbook).

Investigation committee examines incident through interviews, etc., then submits report to vice dean for education within 60 days (with copies to student and individual being reported by student; either party may respond within 15 days and responses will be incorporated into report).

The individual reported by the student can use established grievance and appeal procedures as described in the University Faculty Handbook.

If informal resolution is successful, ombudsperson/faculty informs vice dean for education of resolution.

If investigation committee finds that the incident was not mistreatment, vice dean for education appoints an investigation committee comprised of three faculty members.

If informal resolution is not appropriate or not successful, student submits formal, written complaint to vice dean for education.

Vice dean for education appoints an investigation committee comprised of three faculty members.

If incident is related to discrimination, harassment, and/or sexual misconduct, please contact the Northwestern University Office of Equity.