The criteria for appointment to the junior faculty on a non-tenure-eligible track are as follows:

**Instructor**
- Completion of formal education
- Completion of clinical or post-doctoral training (where appropriate)
- Likelihood of academic achievement

**Assistant Professor**
- For clinicians, board certification (or its equivalent) in a relevant specialty
- Significant contributions to the academic mission of the Feinberg School of Medicine as demonstrated by local impact