

## **Team Scientist Career Track: Faculty Appointment Criteria**

Team Scientists select one of the following two domains for career specialization and are evaluated for appointment and promotion based on their accomplishments in the selected domain:

1. research
2. education

The criteria for appointment and promotion to the academic ranks on the Team Scientist track are as follows:

### **Assistant Professor**

- Significant contributions to the academic mission of the Feinberg School of Medicine as demonstrated by local impact in the selected career domain

### **Associate Professor**

- A minimum of 6 years at the Assistant Professor level, except in unusual circumstances
- Sustained pattern of excellence and impact in the selected career domain that has resulted in significant regional recognition of achievements

### **Professor**

- Anticipate a minimum of 5 years at the Associate Professor level, except in unusual circumstances
- Multiple contributions in the selected career domain with a substantial impact in the field that has resulted in national/international recognition of achievements