

Research Track: Faculty Appointment Criteria

The criteria for appointment and promotion to the academic ranks on the Research track are as follows:

Research Assistant Professor

- Hold a terminal degree (PhD, MD, DO, or their equivalent) and have completed at least two years of postdoctoral training in an appropriate area
- Demonstrate competency in a scientific discipline and commitment to collaborative and/or independent research
- Demonstrate scholarly productivity through authoring publications in peer-reviewed journals

Research Associate Professor

- Typically will have spent 5-6 years in rank of Research Assistant Professor
- History of outstanding collaborative and/or independent scientific investigation
 - A series of peer-reviewed articles in respected journals (as judged in part by citation index) should present a coherent body of research accomplishments
 - Evidence of extra- or intramural supported research, either as a principal investigator or co-investigator
 - Additional accomplishments and activities that are not required but warrant consideration:
 - Web site/software development
 - Invited lectures outside of Northwestern
 - Awards
 - Service on national level peer-review groups
 - Patents and licenses
 - Popular writings or lay press contributions
 - Bench teaching of junior members of the laboratory
- For research faculty engaged in research support activities, candidates should be able to demonstrate the extent to which their activities contribute to research excellence within the Feinberg School of Medicine, and for work in research support facilities, the impact and excellence of the research support facility

Research Professor

- Typically will have spent at least 5 years in rank as Research Associate Professor
- History of outstanding collaborative and/or independent scientific investigation, with CV showing evidence of continued productivity and excellence since appointment or promotion to Research Associate Professor
 - Individual is an established scholar in his/her area of expertise (as judged in part by citation index)
 - Evidence of extra- or intramural supported research, either as a principal investigator or co-investigator
 - Additional accomplishments and activities that are not required but warrant consideration:
 - Web site/software development
 - Invited lectures outside of Northwestern
 - Awards
 - Service on national level peer-review groups
 - Patents and licenses
 - Popular writings or lay press contributions
 - Bench teaching of junior members of the laboratory
- For research faculty engaged in research support activities, contributions to excellence in research may be demonstrated by the following:
 - Establishing new research support activities of demonstrated excellence that enhance the research capabilities and excellence of Northwestern
 - Receiving letters from investigators at Northwestern or other institutions, from administrative officials at Northwestern, or from authorities outside Northwestern attesting to the contributions made by the candidate towards progress in the research programs of individual investigators
 - Contributing to research excellence at Northwestern in general through research support activities