

Investigator Career Track: Faculty Appointment Criteria

Investigators are appointed to one of two pathways: (1) physician-scientist or (2) scientist. The criteria for appointment and promotion to the academic ranks on the Investigator track are as follows:

Assistant Professor

- Requires preparation for and early demonstration of the capacity to perform original, independent, scientific or medical research
- Demonstrates scientific productivity through authorship of scholarly work in refereed journals as first author
- Receives initial external peer-reviewed research funding (desirable but not required)
- Demonstrates commitment to research training and professional education

Associate Professor

- Generally requires 6 years in the rank of Assistant Professor
- Publish innovative, original research in peer-reviewed journals as first or last author
- Successful in obtaining external funding to support research
- Evidence of excellence in research training and professional education
- Continued participation in clinical programs of the Medical school (for those on physician-scientist pathway)
- Service contributions to the school or University
- Evidence of significant external recognition

Professor

- At least 5 years in the rank of Associate Professor with record of outstanding performance
- Continue to publish innovative, original research in peer-reviewed journals as first or last author
- Continued external funding
- Record of effective research training, mentoring, and professional education
- Continued participation in clinical programs of the medical school (for those on physician scientist pathway)
- Service contributions to the school or University
- Evidence of highest forms of external recognition
- Scholarly leadership in research and education