

## **Clinician-Educator Career Track: Faculty Appointment Criteria**

Clinician-Educators select two of the following five domains for career specialization and are evaluated for appointment and promotion based on their accomplishments in their selected domains:

1. clinical impact and recognition
2. teaching and education
3. original research
4. health services management
5. community engagement

The criteria for appointment and promotion to the academic ranks on the Clinician-Educator track are as follows:

### **Instructor**

- Completion of formal education
- Completion of clinical or post-doctoral training (where appropriate)
- Likelihood of academic achievement in two career domains

### **Assistant Professor**

- For clinicians, board certification (or its equivalent) in a relevant specialty
- Significant contributions to the academic mission of the Feinberg School of Medicine as demonstrated by local impact in two career domains (listed above)

### **Associate Professor**

- A minimum of 6 years at the Assistant Professor level, except in unusual circumstances
- Sustained pattern of excellence and impact in two career domains (listed above) that has resulted in significant local and regional recognition of achievements and/or leadership

### **Professor**

- Anticipate a minimum of 5 years at the Associate Professor level, except in unusual circumstances
- Multiple contributions in two career domains (listed above) with a substantial impact in the field that has resulted in national/international recognition of achievements