Connecting with Partners:
Things to consider when approaching or being approached by potential partners

Finding Partners

- Ask your colleagues and partners. Are there other community-based organizations (CBOs) that have worked with academic partners before? Use these experienced people (locally, regionally, or nationally) as coaches and mentors.
- Seek and use University contacts (ARCC staff) - understand how academics talk about CBPR and what their incentives for using this approach are. Look for academic institutions that are engaged in long-term community research projects.
- Find out who’s been doing work on your topic of interest. Build alliances with other CBOs who have similar research ideas, areas of interest, or questions before approaching an academic partner. Universities are not the only type of partners - also look to engage departments of health or other private or non-profit research institutions.

Interview Potential Partners

- What are each other’s interests?
- Are the partners’ skills and experiences adequate/appropriate for the proposed project?
- Are the partners’ reputations strong within scientific field and/or community?
- Are your work styles compatible? Good communication/listening skills? Culturally competent? Willing to share power/control over decisions?
- Do you like each other?
- Do you each have enough time?
- Can you commit for the long haul?
- CBPR is not for everyone or every community or every research question. Visit [http://depts.washington.edu/ccph/cbpr/u1/u14.php](http://depts.washington.edu/ccph/cbpr/u1/u14.php) to find other questions that are helpful in determining is CBPR right for the potential partners.

Consider your Purpose

- Why do this project together? What is the purpose of the research? What is hoped for? What is most important?
- What impact do you want the research to have (i.e., community organizing, policy changes, increase funding)?
- How will all of the team members benefit?
- Ask questions of your self/organization: What level of involvement do we want in each part of the project? Does our organization have the capacity (staff, time, $, support from leadership)? What capacity-building may be needed?

Consider who needs to be at the Table

- Have deep organizational involvement - academic and community. Who needs to support and sign off? Who will do the work?
- How will members of the community be involved and/or give input? As research team members? On a Community Advisory Board?
Set the Stage to Build a Healthy Relationship

- **Build Trust and Communicate Early, Well, and Often**
  - Discuss how to create the ‘glue’ for your partnership: Things that help your partnership stick together like process, infrastructure and procedures that promote and sustain trust, communication, connectedness, and meaningful work efforts that ensure each partner is respected and heard.
  - Take the time to meet in person as often as you can and in each other’s locations.
  - Discuss preferred communication methods.

- **Allow time for decision making**
  - Decide how decisions will be made: Who will be involved in discussion? Who will be consulted? Who will make final decisions? Who should be informed of decisions?

- **Discuss Finances**
  - How much money will your project cost?
  - How much money will it cost to support the community partners to participate? The academic partners to participate?
  - Discuss how money is allocated and managed?

- **Plan for Disagreements**
  - Maintaining balance of power throughout project
  - Community vs. Scientific Dissemination of Results
  - Unexpected or Negative Results
  - Insufficient Communication
  - Turn-over of co-PI, Project Team and/or CBO Leadership
  - Institutional Rules and Regulations
  - Lack of Financial Resources

  **Document these decisions in Signed Memorandum of Understanding!**

- **Develop a Written Partnership Agreement**
  - Decision-Making
  - Handling Disagreements
  - Data Ownership and Future Uses
  - Distribution of Results
  - Finances

  There isn’t one way of structuring partnerships – tailor the agreement to your needs

*Note:* For examples, see the hand out on developing these partnership agreements and more examples at [http://depts.washington.edu/ccph/commbas.html#MOU](http://depts.washington.edu/ccph/commbas.html#MOU)

**Sources:**


Compiled by the Alliance for Research in Chicagoland Communities (ARCC)