## Appendix A: Process for student to deal with perceived mistreatment

If the incident is related to discrimination, harassment, and/or sexual misconduct, please contact the Northwestern University Office of Civil Rights and Title IX Compliance.

## Or begin here: Student should contact If informal If investigation committee one of the following: If appropriate. finds that the incident was resolution is not Vice dean for College mentor or informal resolution appropriate or not education appoints mistreatment, vice dean for other faculty member. is sought through education informs the dean successful, student Course / clerkship an investigation direct submits formal, committee of Feinberg, who either: director, communication AWOME Deans, or written complaint to Informs HR of the comprised of three among appropriate Faculty vice dean for faculty members. appropriate institution individuals. ombudspersons, education. (NU, NMH, NMG, etc.), or to discuss whether the Informs senior associate incident was dean of graduate medical mistreatment. education, or Investigation Responds by imposing committee sanctions, as warranted. If incident is examines incident on the individual (in If faculty discrimination. through interviews, accordance with the member. The If informal harassment, or etc., then submits **University Faculty** AWOME dean, or sexual misconduct. resolution is matter is report to vice dean Handbook). ombudspersons further student will be successful. for education within do not agree that referred to pursued in ombudsperson/ 60 days (with the incident was one of two University Office of faculty informs vice copies to student mistreatment, ways. Civil Rights and dean for education and individual student may Title IX of resolution. being reported by discuss complaint The individual reported by Compliance for student: either directly with vice the student can use further party may respond dean for established grievance and investigation. within 15 days and education. appeal procedures as responses will be described in the University incorporated into Faculty Handbook. report). If the student and faculty or ombudsperson If investigation agree that the committee finds incident was not that the incident mistreatment. no was not further action mistreatment, no further action.