About Diversity and Inclusion

The Office of Diversity and Inclusion team monitors the heartbeat of the Feinberg and Northwestern Medicine community as it relates to diversity and inclusion. Through town halls, council meetings and presentations, the team has the opportunity to engage with community members. The collective knowledge generated from the community is used to build diversity initiatives that span across curriculum, mentoring opportunities, and community outreach.

The objectives of the Office of Diversity and Inclusion are to increase the number of underrepresented health care providers and biomedical scientists available to serve the nation’s growing diverse population; to enhance engagement with campus partners and the larger Chicago community; to expand areas of diversity and community-based research; and to raise the cultural competency of the broader Feinberg community. Feinberg leaders believe that this holistically driven environment is a foundational pillar of our excellence and thus our embrace of diversity and inclusion is unyielding.

Invitation to Engage

At Feinberg, it is recognized that talent emanates from all individuals across a broad spectrum of race and ethnicity, gender, gender identity and expression, sexual orientation, nationality, religion, physical and mental abilities, economic, geographic, political philosophy, and intellectual focus. Promoting a culture that is built on mutual respect that champions diversity and inclusion requires that the Feinberg community be exposed to and understand a wide range of opinions, cultures, communities, perspectives and experiences, all of which challenge individuals’ beliefs, intellectual passions, opinions and understanding of the world.

Cultural Enrichment and Community Engagement

Feinberg School of Medicine and Northwestern Medicine are vital parts of the community in which we train and serve. We strive to be a fluid institution, one that is affected by our environment and looks to fully embrace the challenges and benefits of cultural responsiveness in the classroom and the clinical setting. Below is a sampling of presentations and events sponsored by the Office of Diversity and Inclusion to provide community members opportunities to share, learn and engage.

- Diversity and Inclusion Lyceum Series
- FSM LGBT Safe Space Training
- Northwestern Chicago Out Network
- Town Halls
- Cultural Competency
- Implicit Bias Assessment
- Intercultural Development Inventory (IDI)
- Sustained Dialogue

VISIT US

Diversity and Inclusion Office
303 East Chicago Avenue
Morton 1-658
Chicago, IL 60611
312-503-0461

Visit our website, (http://www.feinberg.northwestern.edu/diversity/) to learn more about diversity and inclusion efforts occurring across Feinberg and Northwestern Medicine. Read our quarterly newsletter, learn about upcoming events and activities, and view a series of special videos.

“My goals for this office are simple: to foster a receptive culture, grow diversity and further strengthen our institution. Through increased diversity we will benefit from a deeper talent pool, a broader idea base and an environment where everyone – our students, faculty, staff, care providers, investigators, physicians and especially our patients, feels welcomed. I believe that this is as it should be for a contemporary leading academic medical center.”

Clyde W. Yancy, MD, MSc, MACC, FAHA, MACP, FHFS
Vice Dean, Diversity and Inclusion
Magerstadt Professor of Medicine,
Professor of Medical Social Sciences,
Chief, Division of Cardiology
Northwestern University, Feinberg School of Medicine
Get Involved…

Residents\Fellows
Northwestern McGaw Underrepresented Residents and Fellows Forum (NMURFF)

Student Affinity Groups
http://www.feinberg.northwestern.edu/diversity/programs-groups/affinity-groups/index.html
Asian Pacific American Medical Student Association (APAMSA)
Latino Medical Student Association (LMSA)
Muslim Student Association (MSA)
Queers & Allies Student Group (Q&A)
Student National Medical Association (SNMA)

Feinberg and Northwestern Medicine Councils
Diversity and Cultural Affairs Council (DCAC)
FSM Diversity and Inclusion Council

The councils work together to bring experts who possess a range of experiences and worldviews to the community-at-large, including:

Hannah Valantine, MD, MRCP
Senior Investigator
Chief Office for Scientific Workforce Diversity Director, NHLBI Laboratory of Transplantation Genomics
National Institute of Health

Grand Rounds—The Diversity Council Lectureship: Transplant Genomics

Lieutenant General Nadja Y. West, MD

Informal Talk on the relationship between the military and academic medical centers.

Gabriel Heiber, MD ’14, PGY 4 Psychiatry Chief Resident visits with Teresa Gomez-Bramble, MD ’15 and Manuel Bramble, MD ’15 at the national Latino Medical Student Association (LMSA) while they take a break from recruiting.

FSM Students and APAMSA Board Members Monica Yang and Albert Lin present at The Chinatown Clinic student activity fair.

Michael Musharbash (Class of 2020), bottom right, Q&A president and recipient of a Schweitzer Fellowship to implement health educational services for LGBT and homeless youth, poses with his Center on Halsted coworkers.

Student Affinity Groups

http://www.feinberg.northwestern.edu/diversity/programs-groups/affinity-groups/index.html

Asian Pacific American Medical Student Association (APAMSA)
Latino Medical Student Association (LMSA)
Muslim Student Association (MSA)
Queers & Allies Student Group (Q&A)
Student National Medical Association (SNMA)
Schedule a Conversation
Are you interested in speaking with a member of the Diversity and Inclusion Council? Send conversation requests to diversitymed@northwestern.edu with Subject Line -- Schedule a Conversation

Virginia Bishop, MD
Programs in Public Health

Mercedes Carnethon, PhD
Preventive Medicine

Hector Cajigas, MD
Medicine-Pulmonary

John Franklin, MD, MSc, MA
Psychiatry and Behavioral Sciences, Medical Education and Surgery (Organ Transplantation)

Khalilah Gates, MD
Medicine-Pulmonary

Francesca Gaiba, PhD
Institute for Sexual and Gender Minority Health and Wellbeing

Namratha Kandula, MD
Medicine-General Internal Medicine and Geriatrics, and Preventive Medicine

Peter Sporn, MD
Medicine-Pulmonary, Cell and Molecular Biology, and Medical Education

Diane Wayne, MD
Vice-Dean, Education

Clyde Yancy, MD, MSc
Vice-Dean, Diversity and Inclusion
Chief, Division of Cardiology

What Diversity and Inclusion Means To Me – In Their Own Words
See three compelling videos on our website at http://www.feinberg.northwestern.edu/diversity/about/video-archives.html

A Culture of Diversity and Inclusion
Northwestern Medicine residents discuss the power of diversity and inclusion.

An Inclusive Space
Feinberg students and faculty open up about LGBTQ acceptance.

A Sense of Belonging
An Obstetrics & Gynecology resident shares an emotional story of her journey to Northwestern Medicine.

Members of the Class of 2017 pose after sharing brunch and memories with their personal and Feinberg families and friends.